



Education & Skills
Funding Agency



Juniper

Ofsted
Good
Provider



PROSPECTUS

2019-20

 junipertraining

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 Juniper Training

www.junipertraining.co.uk

FOREWORD

Welcome to Juniper Training.

Firstly, thank you for considering continuing your education or expressing an interest in working with us here at Juniper. We are passionate about providing life-changing opportunities to students and staff and being an exemplary provider of innovative training and learning programmes.

We are committed to ensuring our students are work-ready and have the necessary knowledge, skills and behaviours that employers are seeking to enhance their workforce. We offer training programmes closely aligned to employer needs.

We want you to achieve your potential (our provision is a credible alternative to school or college) and our experienced staff are on hand to provide expert Careers, Education, Information, Advice and Guidance from the outset – to ensure a clear pathway is in place to help you to achieve your career goals.

All of our courses are aimed at fast tracking your career without compromising quality, preparing you for the world of work with real life hands-on experience; in an area of interest to you. Whether this be childcare, vehicle mechanics, construction, plumbing, education, customer service, business administration etc. - the opportunities are endless. Equally, if you are unsure of what career path to take, we provide work tasters/experience in a variety of sectors to help you choose.

If it's an apprenticeship you're looking for, than look no further. We work with over 1000 employers in supporting students to become competent in a specific job role.

Read on and take a look at our pathways available. We hope you choose to study with Juniper Training and join the 2000 students per year that we already support to progress onto an apprenticeship, into employment or further education.

Good luck.



WHY CHOOSE TO TRAIN WITH JUNIPER TRAINING?

100%
progression
promise

100%

We work with over
1000 employers =
lots of choice for
career options



80% of our
students
progress onto an
apprenticeship,
job or further
education after
completing our
programmes



76% of students
achieve English
and maths
qualifications.



WE ARE A GOOD TRAINING PROVIDER



There are
incentives
available for good
attendance and
engagement whilst
on programme



Ability to undertake
additional
qualifications to
put you a step
ahead in your
chosen career



100% End Point
Assessment Pass Rate
for Apprenticeships

100%

97% of students feel
fully supported on
programme and whilst
on work placement



There is additional
financial support
available for food,
travel and interview
clothing*



*Subject to criteria

Our staff are
friendly and
supportive. Small
groups provides a
nurturing approach



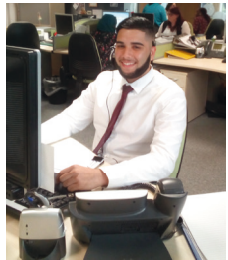
Apprenticeships

Why Become an Apprentice?

- Gain valuable hands-on experience whilst learning all about the business
- Suitable for anyone – aged 16-65
- Earn while you learn – you're paid as an employee
- Ideal way of getting into work
- While on your apprenticeship you'll be treated as a regular employee with an agreed amount of paid holiday per year
- Fast track your career in a real job with a real employer
- No student debt from university – work your way up and you can even do a degree-level apprenticeship



"I applied for an apprenticeship because I believe apprenticeships are the first step for a young person to brighten his or her future. As an apprentice you get paid for learning. I have recently completed my Customer Service Practitioner apprenticeship with Juniper and my employer Accord Housing Group. My key priority was to learn and to move forward with my career. As an apprentice you grow, develop and learn a lot of new skills. I received regular visits from my Assessor at Juniper who has really supported me, helped to address areas for development, identified my strengths and worked with me to develop my knowledge, skills and behaviours to be the best I can be within my job role. I have now completed my apprenticeship and passed end point assessment with a distinction – the highest possible grade! I have also managed to secure a full time job role with Accord as a Customer Service Executive which I'm thoroughly enjoying!"



accord

Well Done Zain!

Traineeships

Why become a trainee?

- If you're unable to secure an apprenticeship straight away – you may need to gain basic skills and qualifications to be successful. A Traineeship is perfect in providing a stepping stone onto an apprenticeship
- Traineeships don't take a long time – they range from 10-26 weeks in duration
- Opportunity to retake English and maths GCSEs and/or Functional Skills
- Receive an employer reference and/or interview at the end of your placement
- 100% Progression Promise onto an apprenticeship, into employment or further education

Valuable work experience in your chosen career with real employers

Suitable for anyone aged 16-24

Full time course meeting Raising Participation Age (RPA)

What is a Traineeship?

Opportunity to retake GCSEs in English and maths and/or Functional Skills

Perfect for those students who are clear on the career choice they want

Ideal stepping stone onto an apprenticeship

How a Traineeship secured an Apprenticeship for Shanice...

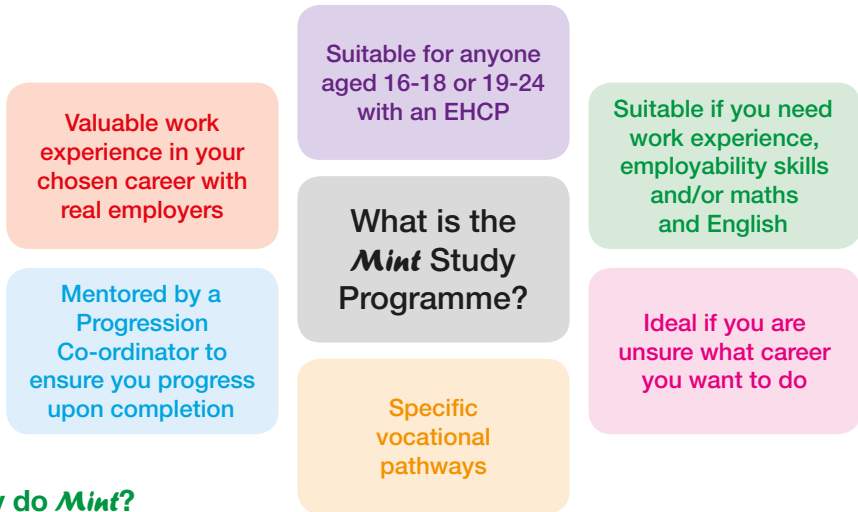
"Traineeships are something I never considered until Juniper introduced them to me. To begin with I was against them, however I now think they are a great idea and before all apprenticeships start everybody should do one.

My reasoning for this is because they give individuals the opportunity to see what a particular role involves before signing any kind of contract; it gives chances. From my own personal experience of being part of a Traineeship I was able to try out different areas in business which helped me have a good idea of what specific career path I wanted to take. Therefore, more and more people should know what a Traineeship is and why they are beneficial. Moreover, Juniper have been so helpful and I'm really grateful.

I never thought that I would pass maths or have the opportunities I have. However, Juniper have aided me in passing maths as well as getting me an apprenticeship in the right career path with Staff Direct 4 U. **Thank you.**"



Mint (STUDY PROGRAMME)



Why do *Mint*?

- Approximately 29 weeks in duration
- Students work with tutors through different stages of the programme, all of which are designed to develop the essential skills, qualities and knowledge required for progression
- The stages of the programme include: engagement, development and BTEC employability with a golden thread of work experience throughout. Your programme will be tailor made to suit your needs. Your previous qualifications, work experience and personal skills will help us identify the level of support you need
- You will have the opportunity to complete English and maths Functional Skills or GCSE – whichever is appropriate
- You will have the opportunity to take part in employer visits, taster days and long term work experience placements
- By the end of your programme you will have a quality CV and employer reference that will help you progress onto an apprenticeship, employment or further education.
- 100% progression promise to progress you onto an apprenticeship, employment or into further education
- For students who speak English as an additional language, we offer 'English Speakers of Other Languages' courses (available in specific locations only)

“Ever since I started Juniper I have realised I shouldn't give up on my dream job of becoming a child councillor and that I should work hard to achieve my goals. My motivation has rocketed and confidence higher than ever.” **Student from Burton**

VOCATIONAL PATHWAYS

Retail

- You will gain Level 1 or Level 2 Certificate in Retail Knowledge
- High quality retail work experience placement with a real employer

Childcare

- You will gain BTEC First Certificate in Children's Care, Learning and Development (Level 2)
- High quality Childcare work experience placement with a real employer

Business Admin

- You will gain Certificate in Business Administration/Principles of Business Administration
- High quality Business Administration work experience placement with a real employer

Customer Service

- You will gain Level 1 or Level 2 Certificate in Customer Service
- High quality Customer Service work experience placement with a real employer

Construction (Roofing and Cladding)

- You will gain Level 1 introduction to construction, CSCS card, First Aid, Manual Handling, Asbestos Awareness and Working at Height training
- Hands on practical training delivered from our purpose built workshop on-site at SPV Group in Aldridge
- Possibility of progressing onto a Roofing/Cladding Apprenticeship



Other Vocational Routes

- For example, mechanics, hairdressing, catering, construction, adult care etc.

Why choose one of our Vocational Pathways?

- Suitable for anyone aged 16-18 or 19-24 with an EHCP
- Ideal if you would like to pursue a career in one of these areas
- Provides a stepping stone onto an apprenticeship
- Gain specific qualification and industry knowledge in a particular sector
- Complete English and/or maths GCSE or Functional Skills alongside your vocation
- Course duration is around 29 weeks
- Opportunity to gain First Aid/Health and Safety in the Workplace/CSCS Green Card/Paediatric First Aid qualification*

* if appropriate

WHAT SUPPORT IS AVAILABLE TO YOU?

You will receive careers, education, information, advice and guidance that will allow you to make informed career choices



ALL OUR COURSES ARE FREE!* **FREE**

We will pay at least 50% towards travel costs – some students may be entitled to 100%



You/your parents can continue to claim Child Benefit and/or Working Tax Credits whilst you're on programme



You may be entitled to weekly Bursary Payments



Your safety is important to us and we ensure you are safeguarded



Incentives available for starting and completing the programme

Friendly and supportive staff providing a nurtured approach



You will have an allocated Progression Co-Ordinator who will work with you to produce your Individual Learning Plan and help with any queries/concerns



You may be entitled to free meals whilst on programme



INTERESTED IN JOINING US?

You will find full details about all of our courses and training centres at

www.junipertraining.co.uk

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Remember, you can join Juniper at **ANY** time of the year. We have monthly intakes.
