

A Guide to Traineeships



Preparing you for work









Are you aged 16-18? Do you want to complete a science-based Apprenticeship but haven't quite got the grades employers are looking for?

A Science Industry Partnership Traineeship is designed to help people like you to find a work experience placement with some training in a local science based company and an understanding of the types of jobs available in the science industry. The programme consists of a meaningful work experience placement, English, Maths and ICT support if you require it and work preparation training to build your confidence and skills in the workplace.

Am I eligible?

You are eligible for a Traineeship if you:

-  Are not currently working (or work less than 16 hours a week)
-  Are motivated to work yet have little work experience
-  Are aged 16-18 and qualified below Level 3 (2 A Level passes)
-  Have a minimum of a 'D' GCSE grade pass in English and Maths
-  Are interested in a career in science
-  Are ready for employment or an Apprenticeship within 6 months

Costs

The Traineeship is Government funded, so there are no costs for you.

What does a Traineeship involve?

- A meaningful work placement for a minimum of 100 hours.
- A chance to improve your English and Maths if you haven't gained GCSE A*-C grades.
- Focus on CV writing, interview preparation, job searches and social skills.
- A mentor in your work experience placement which will support your individual needs.
- A 10 week minimum College programme where you will complete units including 'An introduction to the Science Industries and the Global Market' and Health and Safety.

Benefits

- At the end of your Traineeship, you will be in a better position to apply for an Apprenticeship or other job.
- Trial a career option before you commit to a full Apprenticeship or full time employment.
- Build your CV and get vital experience with local employers.
- Improve your English and Maths skills.
- Increase your confidence in the work environment.
- Acquire the employability skills that are necessary to secure employment.
- 70% of learners with work experience are more likely to get jobs.

Contact

If you are interested in a Traineeship talk to your college now or email jacki.mason@the-tas.com



FAQs

Will I get paid for my Traineeship?

A Traineeship is a work experience placement and is not paid for; however, some travel and meal costs may be covered.

Can I still access my Job Seekers Allowance?

Yes, you can still access your Job Seekers Allowance whilst on a Traineeship.

Will I definitely secure a job at the end of my Traineeship?

There are no guarantees that you will secure a job at the end of your Traineeship, but they do significantly increase the skills and experience employers are looking for.

How will my training be delivered?

You will be required to attend College for a minimum of 10 weeks where units will cover work preparation and an 'Introduction to the Science Industries and the Global Market' and at least 100 hours of work experience with an employer.

What will I gain as a Trainee?

You will receive a high quality work placement, employability skills training including CV writing and interview skills. You will also receive English and Maths qualifications where needed and a formal reference.

How long will the Traineeship last?

The Traineeship is a minimum of 10 week college led programme, plus at least 100 hours of work experience with an employer.

How old do I have to be?

To be eligible for a Traineeship, you must be aged between 16 and 18.

What type of roles can I gain experience in?

There are many job opportunities in the science based industries including: laboratory functions, manufacturing functions, engineering environment, warehousing, business administration, sales and customer service.

How can I be eligible for a Traineeship?

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How can I find a Traineeship?

To find a Science Industry Partnership Traineeship, please talk to your local college now or email jacki.mason@the-tas.com